

Scott Magee

DIRECTOR, OPERATIONAL EXCELLENCE

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An operations and process safety expert with over three decades of experience up to director level in the specialty chemical industry at OSHA PSM covered sites, Scott is devoted to unifying sites and driving change while reducing risk and setting a course for growth.

Scott is a versatile operations leader with comprehensive chemical manufacturing experience in public and private equity environments. He guides businesses to become more productive, profitable, and safer through strategic integration, operational excellence, and collaborative leadership that emphasizes ownership, teamwork, and continuous improvement. His project experience encompasses transformational, multi-site, and capital up to \$50M.

EXTENSIVE EXPERIENCE IN:

- Plant Management
- SAP Implementation
- Risk Management
- Operating Procedure Development
- Supply Chain Optimization
- Divestitures & Mergers

Scott has held manufacturing and technology leadership roles at chemical manufacturing plants across the United States, with experience managing complex operations in epoxy additives, polymer additives, lubricant additives, polyurethanes, electronic gases, and emulsions in advanced materials sectors. He has successfully led organizations with revenue up to \$200M, repeatedly achieving zero recordable injuries while driving significant cost savings and revenue growth. His expertise spans facility integrations, footprint reductions, strategic expansions, personal and process safety, operational turnarounds, and project management.

Scott has worked for companies including Huntsman, Emerald Performance Materials, Dover Chemical Corporation, and Air Products and Chemicals, where he has demonstrated exceptional ability to unify sites, reduce risk, and set strategic direction for sustainable growth.

He earned his B.S. in Chemical Engineering from Purdue University and holds his Six Sigma Black Belt Certification.



KNOWN FOR:

Multi-Site
Operations
Leadership

Process Safety
Management

Project
Management

Strategic
Integration

Operational
Excellence

