

Karen Butz

PARTNER, HUMAN RESOURCES

kbutz@thinkempirical.com

Karen partners with her clients to solve human resources challenges, and does so with an assurance that HR supports the ever-evolving goals of an organization.

Her expertise and passion lie in the analysis of an organization's human capital and creating solutions that impact current and future business outcomes. Her pragmatic and collaborative approach delivers HR strategies that drive measurable and sustainable results.

EXTENSIVE EXPERTISE IN:

- Performance Management
- Organizational Development
- Succession Planning
- Employee Engagement

Prior to joining ECS, Karen solved HR challenges in the environmental and hospitality industries. She also put her talent to work in a progressive, decade+ career at ARAMARK where she provided human resources leadership to higher education, healthcare, and event industries. She has also partnered with clients such as George Washington University, Vassar College and the University of Maryland Medical Center on change management and diversity training projects.

Karen earned her Bachelor of Science in Business Management from The Pennsylvania State University, graduating Summa Cum Laude and first in her class.

KNOWN FOR:

Results orientation

Strategic HR decisions

Connecting the right people with the right jobs

