

Kevin Souder

DIRECTOR, TALENT ACQUISITION

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Kevin is a dynamic, full-life-cycle senior recruiting professional with a proven record of successfully filling diverse and challenging positions.

With his proven ability to build strategic and productive partnerships with hiring managers, Kevin is adept at utilizing various sourcing methods to identify qualified applicants/candidates. He has decades of experience solving recruitment challenges for businesses across a wide range of industries.

EXTENSIVE EXPERTISE IN:

Recruiting all levels of staff and executive leadership

Building productive, strategic partnerships with hiring managers

Adapting to changing business needs

Interviewing and offer negotiation

Utilizing a broad spectrum of sourcing methods to uncover passive and active candidates

Kevin has served as a Senior Corporate Recruiter for global corporations and has been responsible for successfully managing a requisition load of 35-50 open positions during peak hiring periods for senior and staff level positions. He also was a senior leader at a Recruitment Process Outsourcing (RPO) firm. He has creatively utilized a wide range of tools and tactics to fill highly challenging roles and senior-level national searches, and as well partners with hiring managers to build customized job descriptions, identify the ideal profile of successful candidates, interview candidates, and present and negotiate offers.

He earned his B.A. in Communications and Journalism from Shippensburg University.

KNOWN FOR:

Full life cycle recruiting

Consultative hiring partnerships

Strategic & creative sourcing

Multi-industry knowledge



empirical
consulting solutions