

Karen Butz

PARTNER, HUMAN RESOURCES

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Karen partners with her clients to solve human resources challenges, and does so with an assurance that HR supports the ever-evolving goals of an organization.

Her expertise and passion lie in the analysis of an organization's human capital and predicting the impact it can have on current and future business outcomes. Her pragmatic approach delivers HR strategies that drive measurable and sustainable results.

EXTENSIVE EXPERTISE IN:

Leadership training

Organizational development

Workforce and succession planning

Labor contract negotiations and employee relations

Prior to joining ECS, Karen solved HR challenges in the environmental and hospitality industries. She also put her talent to work in a progressive, decade+ career at ARAMARK where she provided human resources leadership to higher education, healthcare, and event industries. She has also partnered with clients such as George Washington University, Vassar College and the University of Maryland Medical Center on change management and diversity training projects.

Karen earned her Bachelor of Science in Business Management from The Pennsylvania State University, graduating Summa Cum Laude and first in her class.

KNOWN FOR:

Results
orientation

Strategic HR
decisions

Connecting
the right
people with
the right jobs



empirical
consulting solutions