

Power your company's profitability and growth.

Turn to ECS to achieve the next
level of success.



Karen Butz

Partner, Human Resources
kbutz@thinkempirical.com

www.thinkempirical.com
(610) 994-1139

Karen partners with her clients to solve human resources challenges, and does so with an assurance that HR supports the ever-evolving goals of an organization. Her expertise and passion lie in the analysis of an organization's human capital and predicting the impact it can have on current and future business outcomes. Her pragmatic approach delivers HR strategies that drive measurable and sustainable results. Like everyone on the ECS team, she actively seeks opportunities to drive revenue and accelerate growth.

Known for: *Results orientation - Strategic HR decisions - Connecting the right people with the right jobs*

Extensive expertise in:

- *Leadership training*
- *Organizational development*
- *Workforce and succession planning*
- *Labor contract negotiations and employee relations*

Prior to joining ECS, Karen solved HR challenges in the environmental and hospitality industries. She also put her talent to work in a progressive, decade+ career at ARAMARK where she provided human resources leadership to higher education, healthcare, and event industries. She has also partnered with clients such as George Washington University, Vassar College and the University of Maryland Medical Center on change management and diversity training projects.

Karen earned her Bachelor of Science in Business Management from The Pennsylvania State University, graduating Summa Cum Laude and first in her class.