

Hilary Norris

MANAGING PARTNER

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Hilary applies her extensive international, multi-industry CFO & CIO experience to finding practical and actionable solutions for clients.

A resourceful finance and technology leader with more than two decades of multinational experience, Hilary works collaboratively with clients towards the goal of promoting sustainable growth and profitability, all while improving the financial acumen within a businesses.

EXTENSIVE EXPERTISE IN:

The Integration of Operations, Finance, HR, Marketing and Sales

Finance Operations and Strategy

IT Operations and Strategy

Enterprise Resource Planning

Mergers & Acquisitions

Risk, Compliance & Control Frameworks

Working Capital Management & Cash

Before joining ECS, Hilary was CFO & CIO for the \$1B+ North America division of multinational Rentokil PLC. She also has held corporate leadership roles in both the Asia Pacific and Europe in the technology and chemicals manufacturing industries.

Hilary earned degrees in the biosciences at Oxford University and is a finance-accredited ACMA from the Chartered of Institute of Management Accountants (CIMA).

KNOWN FOR:

**Change
management**

**Business
partnerships**

**Insight-driven
financial
planning &
analysis**

**Fractional
CFO support**



empirical
consulting solutions