

## The data drives the decisions...

...the decisions that increase revenue, power profitability, and everything in between.



**Jill Fisher, Esquire**  
**HR & Labor Law**

[jillfisher@thinkempirical.com](mailto:jillfisher@thinkempirical.com)

[www.thinkempirical.com](http://www.thinkempirical.com)  
(610) 994-1139

Jill specializes in employment law compliance and human resources management. She advises, educates, and trains business owners and management on a wide variety of employment-related issues. With years of practical experience, Jill has the ability to successfully resolve the delicate situations that arise in the workplace. An author of numerous employee handbooks and policies, she has conducted customized in-house seminars and training programs for managers and supervisors. Like everyone on the ECS team, Jill actively seeks opportunities to drive revenue and accelerate growth.

**Known for:** *Creative solutions for day-to-day challenges - Privacy expertise - Authorship of relevant articles*

**Extensive expertise in:**

- *Employment discrimination*
- *Wage and payment issues*
- *OSHA compliance*
- *Family and medical leave (including ADA)*
- *Employee discipline and discharge*

Prior to ECS, Jill chaired the Employment Law Practice Group at Zarwin, Baum, DeVito, Kaplan, Schaer & Toddy, P.C., a preeminent law firm located in Philadelphia.

Jill graduated from Widener University School of Law with a Juris Doctorate. She is admitted to practice before the Supreme Courts of Pennsylvania and New Jersey, and the United States District Courts for the Eastern District of PA and the District of NJ. She is a member of the Employment Law and Human Resources Sections of the Philadelphia Bar Association and the Society for Human Resource Management.